

These words say “I’m more empathetic than you, and you are callous to hurting other’s feelings.”

- Privilege
- Violence (as in “environmental violence”)
- Dialoguing
- Othering
- Triggering
- Microaggression/assault/invalidation
- Progressive stack
- Centering
- Safe space
- Holding space
- Body shaming

This language says “I’m smarter and more concerned about important issues than you. Your kitchen table concerns are small.”

- Subverting norms
- Systems of oppression
- Critical theory
- Cultural appropriation
- Postmodernism
- Overton Window
- Heuristic
- Existential threat to [climate, the planet, democracy, the economy]

These words say “we are beholden to groups, not individuals. People have no agency.”

- Radical transparency
- Small ‘d’ democracy
- Barriers to participation
- Stakeholders
- The unhoused
- Food insecurity
- Housing insecurity
- Person who immigrated

These say “your views on traditional genders and gender roles are at best quaint.”

- Birthing person/inseminated person
- Pregnant people
- Chest feeding
- Cisgender
- Deadnaming
- Heteronormative
- Patriarchy
- LGBTQIA+

These words signal that talking about race is even more of a minefield. You will be called out as racist if you do not use the latest and correct terminology.

- Latinx
- BIPOC
- Allyship
- Intersectionality
- Minoritized communities

This says: “The criminal is the victim. The victim is an afterthought.”

- Justice-involved
- Carceration
- Incarcerated people
- Involuntary confinement