

Legacy Academy Board Meeting Minutes
Legacy Academy Library
Monday, December 15, 2008. Time: 6:30 p.m.
(Rescheduled)

- 1.0 **Call to Order** 6:30 p.m.
- 2.0 **Pledge of Allegiance**
- 3.0 **Roll Call** Director Walter, Dir. Schondel, Dir. Berkenkotter, Dir. Hooper, Principal Hannigan, Vice-Principal Kroeker, Office Manager Sneed
- 4.0 **Approval of Agenda**
A motion was made to approve the agenda by Dir. Berkenkotter and seconded by Dir. Hooper. Roll Call Vote: Dir. Walter-aye, Dir. Schondel – aye, Dir. Berkenkotter – aye, Dir. Hooper - aye. Motion carried, 4-0.
- 5.0 **Approval of Minutes**
A motion was made to approve the November minutes by Dir. Berkenkotter and seconded by Dir. Hooper. Roll Call Vote: Dir. Walter-absent, Dir. Schondel – aye, Dir. Berkenkotter – aye, Dir. Hooper - aye. Motion carried, 3-1-0.
- 6.0 **Guest Comments: (2 minutes each)**
Mrs. Stephens commented on her concerns with Mr. Lipka. She was concerned with the response she received from the board. Was a written letter made and put in his personnel file? These are personnel issues that the board cannot respond to. She still has some concerns about how he handled detention. Dir. Walter mentioned that there were steps taken by the administration team on this issue. There was a discussion about this issue.

Mr. Fonte had a question about the letter he received from the board. Why did they not address the issue of his student being ill after detention? Why are there now two teachers doing detention? There was a discussion on this topic. Mrs. Hannigan responded that the staff had previously asked for this to occur – for there to be two staff members at detention at a time, but it had just not been implemented. The board decided that Mr. Lipka would no longer do detention.

Carl Healy presented the information about the senior trip to the board. See attached proposal for senior trip.

Mr. Crofford spoke as a parent. He would like to ask the board to resolve the issue of losing students to other high schools. He cannot figure out why we are losing our good students. He is hosting a forum to discuss this issue on Wednesday.

- 7.0 **Athletic/Activities Director Items**
Mr. Crofford stated that we are in the middle of basketball season and the teams are doing well. They are looking at starting a High School baseball team this year. According the CHSAA, if our teams were to make it to regional, there could be some significant travel involved.
The Science Fair for grades 4 and up took place on Thursday, December 4th. The Science teachers did a great job of recruiting judges. Several of our students will go on to the Black Forest League Science Fair in February; and several of our winners will go on to the regional Science Fair at UCCS.
The Fall Sports Athletic Awards will be held this Wednesday, December 17th. The first athletic letters will be handed out at that time.
Thursday night they will go caroling in the Wild Pointe subdivision.

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We received free bleachers from another school for our gym.

- 7.1 **Athletic Booster Club Report**
They met on Wednesday. The ABC approved warm-up pants for the teams. The ABC will cover half of the cost and the other half will be covered by donations. The next meeting will be January 21st.
- 8.0 **PTO Report**
There was no report.
- 9.0 **Future Planning Committee**
There was no report.
 - 9.1 **Fundraising Committee Report**
There was no report.
- 10.0 **BAAC**
 - 10.1 **Distribute Parent Survey**
There is another question that the administration would like to add to the parent survey. They are looking at the cost saving of going to a four day week and would like to include this question on the survey. The question will be added to the survey.

Recess 8:13 p.m.

Reconvene 8:25 p.m.

- 11.0 **New Board Member Candidate Interview**
Edward Campbell introduced himself. He has two children here –a 3rd grader and a 9th grader. He submitted a letter to be on the board. The board spent some time asking questions of Mr. Campbell.
A motion was made to approve Dir. Hooper as the Public Relations Officer and Secretary by Dir. Berkenkotter and seconded by Dir. Schondel. Roll Call Vote: Dir. Walter-aye, Dir. Schondel – aye, Dir. Berkenkotter – aye, Dir. Hooper - aye. Motion carried, 4-0.
A motion was made to approve Edward Campbell as the new board member by Dir. Berkenkotter and seconded by Dir. Hooper. Roll Call Vote: Dir. Walter-aye, Dir. Schondel – aye, Dir. Berkenkotter – aye, Dir. Hooper - aye. Motion carried, 4-0.
- 12.0 **LA Principal's Report**
 - 12.1 **Review EL#8 Compensation**
See attached report
 - 12.2 **Review EL#10 Ends of Focus of Grants or Contracts**
See attached report
 - 12.3 **Review EL#12 Academic Integrity**
See attached report
 - 12.4 **Facilities Report**
See attached report
- 13.0 **Discipline Policy**
Mrs. Fonte has some concerns about the school and some concerns about why students are leaving. She feels some of the problem is with the discipline policy and the 'strike system.' She would like to clean the slate more often and not carry

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the strikes over all year. She wants to know how this affects a child's record – will this follow him to another school? She feels some of the strikes are not warranted. Mrs. Stephens stated that they have some suggestions for the discipline policy. For example – if they forget a book or a pencil could this be marked against the student's participation points rather than be given a strike for disobedience? Also, the rules are not consistent across the different teachers. Mrs. Hannigan stated that they have had many discussions about this during staff meetings and some teachers just have different personalities and ways they run their classrooms. Mrs. Hannigan stated that the discipline problems are not a part of the student's permanent files. They do not feel like this discipline plan is effective. Mrs. Fonte also feels that gum chewing should not be allowed in school. She would also like students who do not come to class prepared to have participation points taken off rather than strikes given out. She would like the strikes to be reset either each quarter or each semester. Also, she is concerned that the teachers do not give warnings all the time to the students. Mrs. Steinke feels like the students are not enjoying being in school anymore. She feels like there will be a mass exodus of parents because of this. Mrs. Stephens feel like the students are being held accountable, but the teachers are not. Mrs. Hannigan stated that this would be an administration decision and would have to be a handbook revision.

14.0 Financials

14.1 Monthly budget report

See attached report

Helen will try to have the auditing firm come to the January meeting to report to the board.

A motion was made to approve the monthly budget report by Dir. Berkenkotter and seconded by Dir. Hooper. Roll Call Vote: Dir. Walter-aye, Dir. Schondel – aye, Dir. Berkenkotter – aye, Dir. Hooper - aye. Motion carried, 4-0.

15.0 Board Members to post request for an Election Committee Chairperson in Legacy Ledger

Action item for Dir. Hooper

16.0 Compensation (merit, adjustments, if necessary) per BAL #8

Mrs. Hannigan already reported on this.

17.0 3rd Reading of Legacy Academy Bylaws proposed changes

A motion was made to approve the proposed changes to the Legacy Academy Bylaws by Dir. Berkenkotter and seconded by Dir. Hooper. Roll Call Vote: Dir. Walter-aye, Dir. Schondel – aye, Dir. Berkenkotter – aye, Dir. Hooper - aye. Motion carried, 4-0.

18.0 3rd Reading of Legacy Academy Policy Governance proposed changes

A motion was made to approve the changes to the Legacy Academy Policy Governance by Dir. Berkenkotter and seconded by Dir. Hooper. Roll Call Vote: Dir. Walter-aye, Dir. Schondel – aye, Dir. Berkenkotter – aye, Dir. Hooper - aye. Motion carried, 4-0.

19.0 Old Actions Items

19.1 Board Members to review GP# 8, 10, and 12

19.2 Krystal – talk with Anne about the Republican Party Lincoln Day Dinner

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This was done. The RP is still looking at using LA for their dinner and are in contact with Anne about this.

- 19.3 Helen – have Starla put a note in the Ledger that the by-law and GP policies changes are posted on the BOD bulletin board; Have Starla post in the Ledger that the board position will be filled at the December 9th meeting, so all letters need to be in by December 3rd

These were done

- 19.4 Dir. Schondel – email the Anthonys a response to their resignation from the FPC and extend and offer to apply for the open board seat. Send notice to the board that the November working session will be on the 18th at 7 p.m.

These were done

- 19.5 Dir. Hooper – finalize draft of letter to the Fontes; Submit an article to the Legacy Ledger on the most effective way to communicate with the BOD

These were done

- 19.6 Dir. Walter – Sign letter for the Fontes and call them to let them know it is ready He will respond to all email communications within 24 hours of receipt

These were done

20.0 New Actions Items

- 20.1 Board Members to discuss Teacher Appreciation Concept

Dir. Berkenkotter has discussed this with the PTO to see if they would be willing to help out with this. She will continue to pursue this.

- 20.2 Krystal

Contact TCA re: Spalding training

- 20.3 Dir. Hooper

Post request for an Election Committee Chairperson in Legacy Ledger.

21.0 Guest Comments

There were no guest comments

22.0 Board Self Review (GP# 3-4)

23.0 Executive Session, to discuss personnel matters

24.0 Adjourn 10:20 p.m.

Secretary Legacy Academy

Date Approved